



CODE OF ETHICS

The following code of ethics was developed by the Institute of Certified Professional Managers' Board of Regents to ensure the highest ethical standard for those who are certified.

All Certified Managers and Supervisors must commit to the following standards of practice.

1. I will recognize that management is a call to service with responsibilities to my direct reports, associates, supervisors, employers, community, nation and world.
2. I will maintain honest relation with customers, suppliers, management, and employees.
3. I will recognize that, as a leader, my own pattern of work and life will exert more influence than what I say or write.
4. I will give the same consideration to the rights and interests of others that I ask for myself.
5. I will report and encourage others to report unethical business practices to appropriate authorities.
6. I will consider and look for value in the ideas and opinions of others.
7. I will regard my role as a manager as an obligation to help others achieve personal and professional fulfillment.
8. I will set reasonable performance goals for myself and for my direct reports and balance the interests of management and employees during challenging times.
9. I will promote and practice the management principles and methods I have learned in achieving management certification.
10. I will discourage and confront any inappropriate behavior observed or reported to me.

Institute of Certified Professional Managers

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